

**2020-2021 Tentative Agreement Between
Sheridan Education Association and
Sheridan Community Schools Board of School Trustees**

Leave Days

Decrease sick days by 2 and add 2 personal days.

Article III, Section K, item 1a. change from ten (10) sick days to (8) sick days, and Article III, Section K, item 1a. three (3) days of personal leave to five (5) days of personal leave.

Prep Periods

Purchase of Prep Period for Teaching

Add to contract, language allowing the corporation to purchase prep period from teachers (voluntarily).

Language Change - The Corporation is allowed to offer to Teachers, who are certified, the opportunity to teach a class during the Teacher's preparation period. It is understood that each Teacher(s) who accept(s) such a responsibility will be compensated in the amount of an 1/7 their base salary above their base salary. There is no obligation of the Corporation to offer a Teacher this opportunity, and there is no obligation of the Teacher to accept the offer.

Providing Coverage during Prep Period

Add contract, language allowing corporation to pay teachers to provide coverage during their prep period:

Language Addition: This is for information purposes only: The Corporation is allowed to offer to Teacher(s), the opportunity to provide coverage during their prep period on a daily basis. It is understood that each Teacher(s) who accept(s) such a responsibility will be compensated in the amount of \$15/period. There is no obligation of the Corporation to offer a Teacher this opportunity, and there is no obligation of the Teacher to accept the offer.

Salary

All eligible members will receive an increment increase, including individuals at the top of the scale, which equates to adding a 27th step.

Other

Although not specifically listed in the contract, it is agreed upon that there will be a review of ECA staffing and positions between now and the next negotiation season.