

Sheridan Community Schools

Tentative Agreement between the Sheridan Education Association and the Sheridan Board of School Trustees

The terms of the agreement which were tentatively agreed upon for the 2021-2023 Master Contract, pending the Tentative Agreement Hearing, ratification by the Sheridan Education Association membership, and ratification by the Sheridan Board of School Trustees, are as follows:

- 1. Term of contract: Two Years
- 2. Year 1 1.5% increase to teacher base salaries, and a shift of 3 steps on the salary schedule.
- 3. Year 2 Movement of one step plus \$100 increase to corporation contribution to health insurance. A student enrollment increase from September 2021 to September 2022 by 50 students or more would trigger a reopener for salary, ECA, and benefits only.
- 4. Changes to Leave: Change formatting to section Paid Leave and Unpaid Leave, and add paid Family Leave of 4 weeks after 6 months of employment and paid Military Leave of 2 weeks.

Posted on the SCS website on 9/30/2021 as required by Indiana Code 20-29-6-1(a). A Tentative Agreement Hearing will be held at 6:25 PM on October 4, 2021, at the Sheridan High School Library Media Center.